



**CITY & GUILDS  
PLANT NVQs AND  
APPRENTICESHIPS  
IN GROUNDWORKS  
LEVELS 2 & 3**



[www.tchaw.co.uk](http://www.tchaw.co.uk)



We have already successfully enrolled a full cohort of learners after our recent approval to deliver City & Guilds Plant NVQ's and Apprenticeships in Groundworks Level 2 &3.

The City & Guilds Construction Level 2 & 3 Civil Operations – Groundworks apprenticeships will support the employer working with The Construction Hub Academy with an ongoing work-based learning qualification. The learner will start their employment and commence their learning journey with a training plan and progress to meet the apprenticeship with onsite assessment, classroom learning and practical training.

## **WHAT IS A CONSTRUCTION APPRENTICE?**

An apprentice is employed by a company in the construction sector who wishes to provide an opportunity for someone to upskill and contribute to the business by fulfilling their job role. It provides an opportunity for companies to support learners to improve their skills and fill a job vacancy.

We work with local companies to match our training with employment opportunities and act as an introducer to both employer and apprentice.

## **WHAT DOES THE APPRENTICESHIP INVOLVE?**

It involves gaining first-hand experience and achieving a recognised qualification without the need to fund the learning programme. An apprentice will have both theory and practical experience at our sites across south Wales as well as work based learning and practical assessments.

# WHAT IS THE PROCESS?

The following 8 step guide demonstrates the apprenticeship process.

**STEP 1**



Either an existing employee requests through their employer to start the apprentice programme or a learner secures employment and starts their learning journey. *(In some cases, The Construction Hub Academy may be able to introduce a learner to an employer who is looking to support an apprentice).*

**STEP 2**



We will meet with the employer to identify the range of tasks required to meet the industry competency statements and work-based project.

**STEP 3**



We will develop and agree quality assurance checks for the employer confirmation process.

**STEP 4**



We will ensure there are periodic reviews of a learner's progress and quality checks of evidence from industry.

**STEP 5**



An observation of a practical industry project will be arranged.

**STEP 6**



Final review meeting with employer and learner. The employer will complete confirmation documentation, whilst the learner will complete their documented evidence.

**STEP 7**



Learner progresses to the final assessment which is in the form of a professional discussion.

**STEP 8**



Upon successful completion of all components City & Guilds will certificate and the learner can apply for an industry competency card.

# CAN ANYONE APPLY?

You must be at least 16 years old to apply to be an apprentice.

# WHAT ARE THE COSTS?

The apprenticeship is funded by The Welsh Government, but the employer will need to fund the wages for the apprentice.

# WHAT ARE THE TIMESCALES?

The full apprenticeship is up to 3 years.

# WHAT ARE THE BENEFITS?

- All apprentices are in full-time employment.
- All apprentices receive at least the minimum wage, with the potential to earn more.
- For existing employees and new apprentices the apprenticeship provides the opportunity to gain a nationally recognised industry qualification.
- Not only will an apprentice earn, but they will gain hands-on experience learning new skills to commence a career in construction.

## HOW DO I APPLY?

If you are interested in applying on our apprenticeship course, then please either telephone **01446 744775** or email **info@tchaw.co.uk**



 01446 744775

 Wimbourne Road, Barry CF63 3DH

